



## International Rafting Federation - Guide Training & Education

### Instructor Code of Conduct

IRF Guide Training & Education (GTE) instructors are the primary representatives of the IRF GTE Award System and are required to have exceptional interpersonal and river skills; and to represent the IRF with honour and integrity. Instructors must ensure they are up to date with regard to the latest standards and changes in the GTE Award System.

As an instructor, any of your actions and/or communication might be assumed to be representative of the IRF. As such, any of the following behaviour will not be tolerated:

- Sexual harassment
- Racist, homophobic, sexist, religious, or any other discrimination (regardless of language, communication method, behaviours, or actions)
- Drug / alcohol use, abuse, transacting (buying / selling)
- Negligence (of students)
- Financial misconduct (overcharging for workshops, falsely overcharging IRF admin fees, withholding IRF admin fees)
- Misinformation / publishing or sharing incorrect or false IRF related information.
- Non-compliance with IRF GTE Award System
- Instructing / assessing beyond your certification
- Unsafe behaviours (teaching, self-actions e.g. not wearing a PFD)
- Criminal activity and / or conviction
- Misrepresentation (false GTE credentials, false name etc)
- Misuse of IRF name, logo, or brand
- Dress code (appropriate / suitable clothing for appropriate situation)
- Anything else that may bring the IRF into disrepute.

Any reportable incidents or accidents that happen on any IRF activity (GTP / workshop / assessment / instructor update) need to be reported to GTE Admin.

Any breach of the IRF GTE Instructor Code of Conduct (as listed above) will be reviewed and considered for remediation by the GTE committee.

As an IRF GTE Instructor, I sign below in agreement to comply with the IRF GTE Code of Conduct:

Name of the instructor:

Date:

Signature: